

Compensation Schedule: Pay Policy 01
Classified; Employee/Employer Contribution Plan (EE/ER)

Effective July 7, 2025

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
11.90	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	952.00	2,070.60	1,035.30	24,847.20
12.32	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	985.60	2,143.68	1,071.84	25,724.16
12.74	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	1,019.20	2,216.76	1,108.38	26,601.12
13.19	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	1,055.20	2,295.06	1,147.53	27,540.72
13.61	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	1,088.80	2,368.14	1,184.07	28,417.68
14.10	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	1,128.00	2,453.40	1,226.70	29,440.80
14.59	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	1,167.20	2,538.66	1,269.33	30,463.92
15.13	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	1,210.40	2,632.62	1,316.31	31,591.44
15.66	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,252.80	2,724.84	1,362.42	32,698.08
16.27	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,301.60	2,830.98	1,415.49	33,971.76
16.85	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,348.00	2,931.90	1,465.95	35,182.80
17.53	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,402.40	3,050.22	1,525.11	36,602.64
18.16	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,452.80	3,159.84	1,579.92	37,918.08
18.88	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,510.40	3,285.12	1,642.56	39,421.44
19.68	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,574.40	3,424.32	1,712.16	41,091.84
20.42	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,633.60	3,553.08	1,776.54	42,636.96
21.25	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,700.00	3,697.50	1,848.75	44,370.00
22.13	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,770.40	3,850.62	1,925.31	46,207.44
23.03	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,842.40	4,007.22	2,003.61	48,086.64
24.02	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,921.60	4,179.48	2,089.74	50,153.76
25.00	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	2,000.00	4,350.00	2,175.00	52,200.00
26.07	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	2,085.60	4,536.18	2,268.09	54,434.16
27.15	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	2,172.00	4,724.10	2,362.05	56,689.20
28.38	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	2,270.40	4,938.12	2,469.06	59,257.44
29.56	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	2,364.80	5,143.44	2,571.72	61,721.28
30.85	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,468.00	5,367.90	2,683.95	64,414.80
32.23	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,578.40	5,608.02	2,804.01	67,296.24
33.66	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,692.80	5,856.84	2,928.42	70,282.08
35.11	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,808.80	6,109.14	3,054.57	73,309.68
36.69	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,935.20	6,384.06	3,192.03	76,608.72
38.34	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	3,067.20	6,671.16	3,335.58	80,053.92
40.07	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	3,205.60	6,972.18	3,486.09	83,666.16
41.94	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	3,355.20	7,297.56	3,648.78	87,570.72
43.82	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	3,505.60	7,624.68	3,812.34	91,496.16
45.80	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	3,664.00	7,969.20	3,984.60	95,630.40
47.94	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,835.20	8,341.56	4,170.78	100,098.72
50.15	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	4,012.00	8,726.10	4,363.05	104,713.20
52.51	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	4,200.80	9,136.74	4,568.37	109,640.88
54.93	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	4,394.40	9,557.82	4,778.91	114,693.84
57.53	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	4,602.40	10,010.22	5,005.11	120,122.64
60.23	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	4,818.40	10,480.02	5,240.01	125,760.24
63.08	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	5,046.40	10,975.92	5,487.96	131,711.04
66.07	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	5,285.60	11,496.18	5,748.09	137,954.16
69.21	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	5,536.80	12,042.54	6,021.27	144,510.48
72.52	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	5,801.60	12,618.48	6,309.24	151,421.76
76.01	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	6,080.80	13,225.74	6,612.87	158,708.88
79.64	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	6,371.20	13,857.36	6,928.68	166,288.32
83.46	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	6,676.80	14,522.04	7,261.02	174,264.48
87.48	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	6,998.40	15,221.52	7,610.76	182,658.24
91.66	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	7,332.80	15,948.84	7,974.42	191,386.08
96.15	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	7,692.00	16,730.10	8,365.05	200,761.20
100.79	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	8,063.20	17,537.46	8,768.73	210,449.52
105.68	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	8,454.40	18,388.32	9,194.16	220,659.84
110.77	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	8,861.60	19,273.98	9,636.99	231,287.76
115.91	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	9,272.80	20,168.34	10,084.17	242,020.08

Compensation Schedule: Pay Policy 01A, E, F, I
Classified; CBU A, E, F, I; Employee/Employer Contribution Plan (EE/ER) **Effective July 7, 2025**

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
12.36	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	988.80	2,150.64	1,075.32	25,807.68
12.80	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	1,024.00	2,227.20	1,113.60	26,726.40
13.24	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	1,059.20	2,303.76	1,151.88	27,645.12
13.72	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	1,097.60	2,387.28	1,193.64	28,647.36
14.15	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	1,132.00	2,462.10	1,231.05	29,545.20
14.66	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	1,172.80	2,550.84	1,275.42	30,610.08
15.15	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	1,212.00	2,636.10	1,318.05	31,633.20
15.72	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	1,257.60	2,735.28	1,367.64	32,823.36
16.28	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,302.40	2,832.72	1,416.36	33,992.64
16.92	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,353.60	2,944.08	1,472.04	35,328.96
17.51	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,400.80	3,046.74	1,523.37	36,560.88
18.22	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,457.60	3,170.28	1,585.14	38,043.36
18.88	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,510.40	3,285.12	1,642.56	39,421.44
19.62	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,569.60	3,413.88	1,706.94	40,966.56
20.45	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,636.00	3,558.30	1,779.15	42,699.60
21.23	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,698.40	3,694.02	1,847.01	44,328.24
22.09	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,767.20	3,843.66	1,921.83	46,123.92
23.00	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,840.00	4,002.00	2,001.00	48,024.00
23.95	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,916.00	4,167.30	2,083.65	50,007.60
24.96	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,996.80	4,343.04	2,171.52	52,116.48
25.99	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	2,079.20	4,522.26	2,261.13	54,267.12
27.09	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	2,167.20	4,713.66	2,356.83	56,563.92
28.22	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	2,257.60	4,910.28	2,455.14	58,923.36
29.49	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	2,359.20	5,131.26	2,565.63	61,575.12
30.71	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	2,456.80	5,343.54	2,671.77	64,122.48
32.05	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,564.00	5,576.70	2,788.35	66,920.40
33.50	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,680.00	5,829.00	2,914.50	69,948.00
34.97	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,797.60	6,084.78	3,042.39	73,017.36
36.48	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,918.40	6,347.52	3,173.76	76,170.24
38.13	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	3,050.40	6,634.62	3,317.31	79,615.44
39.84	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	3,187.20	6,932.16	3,466.08	83,185.92
41.64	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	3,331.20	7,245.36	3,622.68	86,944.32
43.58	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	3,486.40	7,582.92	3,791.46	90,995.04
45.54	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	3,643.20	7,923.96	3,961.98	95,087.52
47.59	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	3,807.20	8,280.66	4,140.33	99,367.92
49.82	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,985.60	8,668.68	4,334.34	104,024.16
52.12	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	4,169.60	9,068.88	4,534.44	108,826.56
54.56	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	4,364.80	9,493.44	4,746.72	113,921.28
57.09	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	4,567.20	9,933.66	4,966.83	119,203.92
59.78	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	4,782.40	10,401.72	5,200.86	124,820.64
62.59	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	5,007.20	10,890.66	5,445.33	130,687.92
65.56	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	5,244.80	11,407.44	5,703.72	136,889.28
68.65	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	5,492.00	11,945.10	5,972.55	143,341.20
71.92	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	5,753.60	12,514.08	6,257.04	150,168.96
75.35	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	6,028.00	13,110.90	6,555.45	157,330.80
78.99	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	6,319.20	13,744.26	6,872.13	164,931.12
82.76	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	6,620.80	14,400.24	7,200.12	172,802.88
86.73	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	6,938.40	15,091.02	7,545.51	181,092.24
90.91	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	7,272.80	15,818.34	7,909.17	189,820.08
95.25	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	7,620.00	16,573.50	8,286.75	198,882.00
99.91	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	7,992.80	17,384.34	8,692.17	208,612.08
104.75	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	8,380.00	18,226.50	9,113.25	218,718.00
109.84	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	8,787.20	19,112.16	9,556.08	229,345.92
115.11	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	9,208.80	20,029.14	10,014.57	240,349.68
120.45	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	9,636.00	20,958.30	10,479.15	251,499.60

*The above Compensation Schedule reflects hourly rate for all employees
in Bargaining Units A, E, F, and I. Pay Policies in the HRIS system reflect the corresponding unit.*

Compensation Schedule: Pay Policy 01C, L, M, N, O
Classified; CBU C, L, M, N, O; Employee/Employer Contribution Plan (EE/ER) Effective July 7, 2025

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
12.02	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	961.60	2,091.48	1,045.74	25,097.76
12.44	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	995.20	2,164.56	1,082.28	25,974.72
12.87	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	1,029.60	2,239.38	1,119.69	26,872.56
13.32	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	1,065.60	2,317.68	1,158.84	27,812.16
13.75	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	1,100.00	2,392.50	1,196.25	28,710.00
14.24	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	1,139.20	2,477.76	1,238.88	29,733.12
14.74	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	1,179.20	2,564.76	1,282.38	30,777.12
15.28	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	1,222.40	2,658.72	1,329.36	31,904.64
15.82	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,265.60	2,752.68	1,376.34	33,032.16
16.43	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,314.40	2,858.82	1,429.41	34,305.84
17.02	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,361.60	2,961.48	1,480.74	35,537.76
17.71	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,416.80	3,081.54	1,540.77	36,978.48
18.34	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,467.20	3,191.16	1,595.58	38,293.92
19.07	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,525.60	3,318.18	1,659.09	39,818.16
19.88	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,590.40	3,459.12	1,729.56	41,509.44
20.62	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,649.60	3,587.88	1,793.94	43,054.56
21.46	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,716.80	3,734.04	1,867.02	44,808.48
22.35	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,788.00	3,888.90	1,944.45	46,666.80
23.26	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,860.80	4,047.24	2,023.62	48,566.88
24.26	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,940.80	4,221.24	2,110.62	50,654.88
25.25	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	2,020.00	4,393.50	2,196.75	52,722.00
26.33	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	2,106.40	4,581.42	2,290.71	54,977.04
27.42	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	2,193.60	4,771.08	2,385.54	57,252.96
28.66	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	2,292.80	4,986.84	2,493.42	59,842.08
29.86	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	2,388.80	5,195.64	2,597.82	62,347.68
31.16	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,492.80	5,421.84	2,710.92	65,062.08
32.55	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,604.00	5,663.70	2,831.85	67,964.40
34.00	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,720.00	5,916.00	2,958.00	70,992.00
35.46	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,836.80	6,170.04	3,085.02	74,040.48
37.06	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,964.80	6,448.44	3,224.22	77,381.28
38.72	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	3,097.60	6,737.28	3,368.64	80,847.36
40.47	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	3,237.60	7,041.78	3,520.89	84,501.36
42.36	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	3,388.80	7,370.64	3,685.32	88,447.68
44.26	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	3,540.80	7,701.24	3,850.62	92,414.88
46.26	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	3,700.80	8,049.24	4,024.62	96,590.88
48.42	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,873.60	8,425.08	4,212.54	101,100.96
50.65	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	4,052.00	8,813.10	4,406.55	105,757.20
53.04	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	4,243.20	9,228.96	4,614.48	110,747.52
55.48	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	4,438.40	9,653.52	4,826.76	115,842.24
58.11	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	4,648.80	10,111.14	5,055.57	121,333.68
60.83	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	4,866.40	10,584.42	5,292.21	127,013.04
63.71	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	5,096.80	11,085.54	5,542.77	133,026.48
66.73	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	5,338.40	11,611.02	5,805.51	139,332.24
69.90	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	5,592.00	12,162.60	6,081.30	145,951.20
73.25	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	5,860.00	12,745.50	6,372.75	152,946.00
76.77	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	6,141.60	13,357.98	6,678.99	160,295.76
80.44	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	6,435.20	13,996.56	6,998.28	167,958.72
84.29	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	6,743.20	14,666.46	7,333.23	175,997.52
88.35	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	7,068.00	15,372.90	7,686.45	184,474.80
92.58	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	7,406.40	16,108.92	8,054.46	193,307.04
97.11	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	7,768.80	16,897.14	8,448.57	202,765.68
101.80	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	8,144.00	17,713.20	8,856.60	212,558.40
106.74	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	8,539.20	18,572.76	9,286.38	222,873.12
111.88	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	8,950.40	19,467.12	9,733.56	233,605.44
117.07	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	9,365.60	20,370.18	10,185.09	244,442.16

*The above Compensation Schedule reflects hourly rate for all employees
in Bargaining Units C, L, M, N and O. Pay Policies in the HRIS system reflect the corresponding unit.*

Compensation Schedule: **Pay Policy 01G**
Classified; Employee/Employer Contribution Plan (EE/ER)

Effective July 7, 2025

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
12.12	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	969.60	2,108.88	1,054.44	25,306.56
12.55	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	1,004.00	2,183.70	1,091.85	26,204.40
12.98	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	1,038.40	2,258.52	1,129.26	27,102.24
13.44	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	1,075.20	2,338.56	1,169.28	28,062.72
13.87	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	1,109.60	2,413.38	1,206.69	28,960.56
14.36	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	1,148.80	2,498.64	1,249.32	29,983.68
14.86	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	1,188.80	2,585.64	1,292.82	31,027.68
15.41	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	1,232.80	2,681.34	1,340.67	32,176.08
15.97	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,277.60	2,778.78	1,389.39	33,345.36
16.58	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,326.40	2,884.92	1,442.46	34,619.04
17.16	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,372.80	2,985.84	1,492.92	35,830.08
17.86	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,428.80	3,107.64	1,553.82	37,291.68
18.51	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,480.80	3,220.74	1,610.37	38,648.88
19.24	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,539.20	3,347.76	1,673.88	40,173.12
20.06	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,604.80	3,490.44	1,745.22	41,885.28
20.82	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,665.60	3,622.68	1,811.34	43,472.16
21.64	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,731.20	3,765.36	1,882.68	45,184.32
22.54	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,803.20	3,921.96	1,960.98	47,063.52
23.47	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,877.60	4,083.78	2,041.89	49,005.36
24.47	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,957.60	4,257.78	2,128.89	51,093.36
25.47	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	2,037.60	4,431.78	2,215.89	53,181.36
26.57	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	2,125.60	4,623.18	2,311.59	55,478.16
27.66	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	2,212.80	4,812.84	2,406.42	57,754.08
28.93	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	2,314.40	5,033.82	2,516.91	60,405.84
30.13	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	2,410.40	5,242.62	2,621.31	62,911.44
31.43	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,514.40	5,468.82	2,734.41	65,625.84
32.85	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,628.00	5,715.90	2,857.95	68,590.80
34.29	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,743.20	5,966.46	2,983.23	71,597.52
35.77	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,861.60	6,223.98	3,111.99	74,687.76
37.39	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,991.20	6,505.86	3,252.93	78,070.32
39.07	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	3,125.60	6,798.18	3,399.09	81,578.16
40.83	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	3,266.40	7,104.42	3,552.21	85,253.04
42.72	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	3,417.60	7,433.28	3,716.64	89,199.36
44.65	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	3,572.00	7,769.10	3,884.55	93,229.20
46.67	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	3,733.60	8,120.58	4,060.29	97,446.96
48.84	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,907.20	8,498.16	4,249.08	101,977.92
51.10	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	4,088.00	8,891.40	4,445.70	106,696.80
53.51	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	4,280.80	9,310.74	4,655.37	111,728.88
55.97	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	4,477.60	9,738.78	4,869.39	116,865.36
58.63	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	4,690.40	10,201.62	5,100.81	122,419.44
61.38	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	4,910.40	10,680.12	5,340.06	128,161.44
64.29	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	5,143.20	11,186.46	5,593.23	134,237.52
67.33	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	5,386.40	11,715.42	5,857.71	140,585.04
70.53	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	5,642.40	12,272.22	6,136.11	147,266.64
73.89	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	5,911.20	12,856.86	6,428.43	154,282.32
77.46	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	6,196.80	13,478.04	6,739.02	161,736.48
81.15	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	6,492.00	14,120.10	7,060.05	169,441.20
85.04	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	6,803.20	14,796.96	7,398.48	177,563.52
89.15	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	7,132.00	15,512.10	7,756.05	186,145.20
93.39	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	7,471.20	16,249.86	8,124.93	194,998.32
97.97	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	7,837.60	17,046.78	8,523.39	204,561.36
102.71	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	8,216.80	17,871.54	8,935.77	214,458.48
107.70	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	8,616.00	18,739.80	9,369.90	224,877.60
112.87	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	9,029.60	19,639.38	9,819.69	235,672.56
118.11	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	9,448.80	20,551.14	10,275.57	246,613.68

Compensation Schedule: Pay Policy 01H, K
Classified; CBU H, K; Employee/Employer Contribution Plan (EE/ER)) **Effective July 7, 2025**

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
12.04	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	963.20	2,094.96	1,047.48	25,139.52
12.45	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	996.00	2,166.30	1,083.15	25,995.60
12.90	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	1,032.00	2,244.60	1,122.30	26,935.20
13.34	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	1,067.20	2,321.16	1,160.58	27,853.92
13.78	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	1,102.40	2,397.72	1,198.86	28,772.64
14.27	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	1,141.60	2,482.98	1,241.49	29,795.76
14.76	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	1,180.80	2,568.24	1,284.12	30,818.88
15.30	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	1,224.00	2,662.20	1,331.10	31,946.40
15.86	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,268.80	2,759.64	1,379.82	33,115.68
16.47	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,317.60	2,865.78	1,432.89	34,389.36
17.04	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,363.20	2,964.96	1,482.48	35,579.52
17.74	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,419.20	3,086.76	1,543.38	37,041.12
18.37	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,469.60	3,196.38	1,598.19	38,356.56
19.10	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,528.00	3,323.40	1,661.70	39,880.80
19.90	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,592.00	3,462.60	1,731.30	41,551.20
20.67	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,653.60	3,596.58	1,798.29	43,158.96
21.49	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,719.20	3,739.26	1,869.63	44,871.12
22.39	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,791.20	3,895.86	1,947.93	46,750.32
23.31	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,864.80	4,055.94	2,027.97	48,671.28
24.29	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,943.20	4,226.46	2,113.23	50,717.52
25.29	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	2,023.20	4,400.46	2,200.23	52,805.52
26.37	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	2,109.60	4,588.38	2,294.19	55,060.56
27.47	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	2,197.60	4,779.78	2,389.89	57,357.36
28.71	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	2,296.80	4,995.54	2,497.77	59,946.48
29.91	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	2,392.80	5,204.34	2,602.17	62,452.08
31.20	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,496.00	5,428.80	2,714.40	65,145.60
32.60	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,608.00	5,672.40	2,836.20	68,068.80
34.04	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,723.20	5,922.96	2,961.48	71,075.52
35.51	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,840.80	6,178.74	3,089.37	74,144.88
37.12	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,969.60	6,458.88	3,229.44	77,506.56
38.79	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	3,103.20	6,749.46	3,374.73	80,993.52
40.54	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	3,243.20	7,053.96	3,526.98	84,647.52
42.42	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	3,393.60	7,381.08	3,690.54	88,572.96
44.34	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	3,547.20	7,715.16	3,857.58	92,581.92
46.34	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	3,707.20	8,063.16	4,031.58	96,757.92
48.50	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,880.00	8,439.00	4,219.50	101,268.00
50.73	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	4,058.40	8,827.02	4,413.51	105,924.24
53.12	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	4,249.60	9,242.88	4,621.44	110,914.56
55.57	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	4,445.60	9,669.18	4,834.59	116,030.16
58.20	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	4,656.00	10,126.80	5,063.40	121,521.60
60.93	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	4,874.40	10,601.82	5,300.91	127,221.84
63.82	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	5,105.60	11,104.68	5,552.34	133,256.16
66.83	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	5,346.40	11,628.42	5,814.21	139,541.04
70.01	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	5,600.80	12,181.74	6,090.87	146,180.88
73.36	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	5,868.80	12,764.64	6,382.32	153,175.68
76.89	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	6,151.20	13,378.86	6,689.43	160,546.32
80.56	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	6,444.80	14,017.44	7,008.72	168,209.28
84.43	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	6,754.40	14,690.82	7,345.41	176,289.84
88.50	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	7,080.00	15,399.00	7,699.50	184,788.00
92.73	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	7,418.40	16,135.02	8,067.51	193,620.24
97.26	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	7,780.80	16,923.24	8,461.62	203,078.88
101.96	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	8,156.80	17,741.04	8,870.52	212,892.48
106.92	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	8,553.60	18,604.08	9,302.04	223,248.96
112.07	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	8,965.60	19,500.18	9,750.09	234,002.16
117.25	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	9,380.00	20,401.50	10,200.75	244,818.00

*The above Compensation Schedule reflects hourly rate for all employees
in Bargaining Units H and K. Pay Policies in the HRIS system reflect the corresponding unit.*

Compensation Schedule: Pay Policy 02
Classified; Employer Paid Contribution Plan (EPC)

Effective July 7, 2025

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
10.05	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	804.00	1,748.70	847.35	20,984.40
10.41	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	832.80	1,811.34	905.67	21,736.08
10.76	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	860.80	1,872.24	936.12	22,466.88
11.14	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	891.20	1,938.36	969.18	23,260.32
11.50	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	920.00	2,001.00	1,000.50	24,012.00
11.91	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	952.80	2,072.34	1,036.17	24,868.08
12.33	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	986.40	2,145.42	1,072.71	25,745.04
12.78	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	1,022.40	2,223.72	1,111.86	26,684.64
13.23	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,058.40	2,302.02	1,151.01	27,624.24
13.74	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,099.20	2,390.76	1,195.38	28,689.12
14.23	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,138.40	2,476.02	1,238.01	29,712.24
14.81	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,184.80	2,576.94	1,288.47	30,923.28
15.34	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,227.20	2,669.16	1,334.58	32,029.92
15.95	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,276.00	2,775.30	1,387.65	33,303.60
16.63	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,330.40	2,893.62	1,446.81	34,723.44
17.25	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,380.00	3,001.50	1,500.75	36,018.00
17.95	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,436.00	3,123.30	1,561.65	37,479.60
18.69	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,495.20	3,252.06	1,626.03	39,024.72
19.46	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,556.80	3,386.04	1,693.02	40,632.48
20.29	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,623.20	3,530.46	1,765.23	42,365.52
21.12	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,689.60	3,674.88	1,837.44	44,098.56
22.02	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,761.60	3,831.48	1,915.74	45,977.76
22.94	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,835.20	3,991.56	1,995.78	47,898.72
23.97	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,917.60	4,170.78	2,085.39	50,049.36
24.97	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,997.60	4,344.78	2,172.39	52,137.36
26.06	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,084.80	4,534.44	2,267.22	54,413.28
27.23	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,178.40	4,738.02	2,369.01	56,856.24
28.43	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,274.40	4,946.82	2,473.41	59,361.84
29.66	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,372.80	5,160.84	2,580.42	61,930.08
30.99	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,479.20	5,392.26	2,696.13	64,707.12
32.39	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,591.20	5,635.86	2,817.93	67,630.32
33.85	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,708.00	5,889.90	2,944.95	70,678.80
35.43	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,834.40	6,164.82	3,082.41	73,977.84
37.02	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,961.60	6,441.48	3,220.74	77,297.76
38.69	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	3,095.20	6,732.06	3,366.03	80,784.72
40.50	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,240.00	7,047.00	3,523.50	84,564.00
42.37	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,389.60	7,372.38	3,686.19	88,468.56
44.36	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,548.80	7,718.64	3,859.32	92,623.68
46.40	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,712.00	8,073.60	4,036.80	96,883.20
48.60	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,888.00	8,456.40	4,228.20	101,476.80
50.88	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	4,070.40	8,853.12	4,426.56	106,237.44
53.29	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,263.20	9,272.46	4,636.23	111,269.52
55.81	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,464.80	9,710.94	4,855.47	116,531.28
58.47	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,677.60	10,173.78	5,086.89	122,085.36
61.26	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,900.80	10,659.24	5,329.62	127,910.88
64.21	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	5,136.80	11,172.54	5,586.27	134,070.48
67.28	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,382.40	11,706.72	5,853.36	140,480.64
70.50	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,640.00	12,267.00	6,133.50	147,204.00
73.90	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,912.00	12,858.60	6,429.30	154,303.20
77.43	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	6,194.40	13,472.82	6,736.41	161,673.84
81.22	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,497.60	14,132.28	7,066.14	169,587.36
85.14	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,811.20	14,814.36	7,407.18	177,772.32
89.28	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	7,142.40	15,534.72	7,767.36	186,416.64
93.58	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,486.40	16,282.92	8,141.46	195,395.04
97.92	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,833.60	17,038.08	8,519.04	204,456.96

Compensation Schedule: Pay Policy 02A, E, F, I
 Classified; CBU A, E, F, I; Employer Paid Contribution Plan (EPC)

Effective July 7, 2025

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
10.44	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	835.20	1,816.56	908.28	21,798.72
10.81	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	864.80	1,880.94	940.47	22,571.28
11.18	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	894.40	1,945.32	972.66	23,343.84
11.59	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	927.20	2,016.66	1,008.33	24,199.92
11.95	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	956.00	2,079.30	1,039.65	24,951.60
12.38	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	990.40	2,154.12	1,077.06	25,849.44
12.80	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	1,024.00	2,227.20	1,113.60	26,726.40
13.28	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	1,062.40	2,310.72	1,155.36	27,728.64
13.75	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,100.00	2,392.50	1,196.25	28,710.00
14.29	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,143.20	2,486.46	1,243.23	29,837.52
14.79	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,183.20	2,573.46	1,286.73	30,881.52
15.39	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,231.20	2,677.86	1,338.93	32,134.32
15.95	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,276.00	2,775.30	1,387.65	33,303.60
16.57	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,325.60	2,883.18	1,441.59	34,598.16
17.28	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,382.40	3,006.72	1,503.36	36,080.64
17.93	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,434.40	3,119.82	1,559.91	37,437.84
18.66	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,492.80	3,246.84	1,623.42	38,962.08
19.43	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,554.40	3,380.82	1,690.41	40,569.84
20.23	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,618.40	3,520.02	1,760.01	42,240.24
21.09	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,687.20	3,669.66	1,834.83	44,035.92
21.96	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,756.80	3,821.04	1,910.52	45,852.48
22.88	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,830.40	3,981.12	1,990.56	47,773.44
23.84	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,907.20	4,148.16	2,074.08	49,777.92
24.91	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,992.80	4,334.34	2,167.17	52,012.08
25.94	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	2,075.20	4,513.56	2,256.78	54,162.72
27.07	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,165.60	4,710.18	2,355.09	56,522.16
28.30	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,264.00	4,924.20	2,462.10	59,090.40
29.54	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,363.20	5,139.96	2,569.98	61,679.52
30.82	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,465.60	5,362.68	2,681.34	64,352.16
32.21	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,576.80	5,604.54	2,802.27	67,254.48
33.66	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,692.80	5,856.84	2,928.42	70,282.08
35.18	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,814.40	6,121.32	3,060.66	73,455.84
36.82	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,945.60	6,406.68	3,203.34	76,880.16
38.47	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	3,077.60	6,693.78	3,346.89	80,325.36
40.20	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	3,216.00	6,994.80	3,497.40	83,937.60
42.09	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,367.20	7,323.66	3,661.83	87,883.92
44.03	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,522.40	7,661.22	3,830.61	91,934.64
46.09	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,687.20	8,019.66	4,009.83	96,235.92
48.23	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,858.40	8,392.02	4,196.01	100,704.24
50.50	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	4,040.00	8,787.00	4,393.50	105,444.00
52.87	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	4,229.60	9,199.38	4,599.69	110,392.56
55.38	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,430.40	9,636.12	4,818.06	115,633.44
57.99	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,639.20	10,090.26	5,045.13	121,083.12
60.76	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,860.80	10,572.24	5,286.12	126,866.88
63.65	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	5,092.00	11,075.10	5,537.55	132,901.20
66.73	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	5,338.40	11,611.02	5,805.51	139,332.24
69.91	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,592.80	12,164.34	6,082.17	145,972.08
73.27	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,861.60	12,748.98	6,374.49	152,987.76
76.80	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	6,144.00	13,363.20	6,681.60	160,358.40
80.46	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	6,436.80	14,000.04	7,000.02	168,000.48
84.40	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,752.00	14,685.60	7,342.80	176,227.20
88.49	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	7,079.20	15,397.26	7,698.63	184,767.12
92.79	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	7,423.20	16,145.46	8,072.73	193,745.52
97.24	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,779.20	16,919.76	8,459.88	203,037.12
101.75	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	8,140.00	17,704.50	8,852.25	212,454.00

*The above Compensation Schedule reflects hourly rate for all employees
 in Bargaining Units A, E, F and I. Pay Policies in the HRIS system reflect the corresponding unit.*

Compensation Schedule: Pay Policy 02C, L, M, N, O
Classified; CBU C, L, M, N, O; Employer Paid Contribution Plan (EPC) **Effective July 7, 2025**

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
10.15	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	812.33	1,766.82	883.41	21,201.83
10.51	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	840.72	1,828.56	914.28	21,942.66
10.87	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	869.78	1,891.76	945.88	22,701.13
11.25	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	900.19	1,957.91	978.95	23,494.88
11.62	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	929.25	2,021.11	1,010.56	24,253.35
12.03	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	962.36	2,093.14	1,046.57	25,117.65
12.45	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	996.15	2,166.63	1,083.32	25,999.59
12.91	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	1,032.65	2,246.01	1,123.00	26,952.08
13.36	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,069.14	2,325.38	1,162.69	27,904.58
13.88	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,110.37	2,415.05	1,207.52	28,980.54
14.38	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,150.24	2,501.77	1,250.88	30,021.23
14.96	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,196.87	2,603.19	1,301.60	31,238.31
15.49	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,239.45	2,695.80	1,347.90	32,349.55
16.11	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,288.78	2,803.10	1,401.55	33,637.19
16.79	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,343.52	2,922.16	1,461.08	35,065.93
17.42	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,393.53	3,030.93	1,515.47	36,371.20
18.13	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,450.30	3,154.40	1,577.20	37,852.86
18.88	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,510.45	3,285.23	1,642.61	39,422.71
19.65	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,571.95	3,418.99	1,709.49	41,027.84
20.49	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,639.53	3,565.98	1,782.99	42,791.72
21.33	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,706.44	3,711.50	1,855.75	44,537.96
22.24	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,779.42	3,870.25	1,935.12	46,442.95
23.16	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,853.09	4,030.47	2,015.23	48,365.58
24.21	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,936.89	4,212.73	2,106.37	50,552.79
25.22	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	2,017.99	4,389.12	2,194.56	52,669.45
26.32	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,105.84	4,580.21	2,290.10	54,962.49
27.50	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,199.78	4,784.52	2,392.26	57,414.29
28.72	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,297.77	4,997.66	2,498.83	59,971.91
29.96	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,396.44	5,212.26	2,606.13	62,547.18
31.31	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,504.57	5,447.45	2,723.72	65,369.38
32.71	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,616.76	5,691.45	2,845.73	68,297.42
34.19	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,735.03	5,948.68	2,974.34	71,384.21
35.78	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,862.76	6,226.50	3,113.25	74,717.95
37.39	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,991.16	6,505.78	3,252.89	78,069.32
39.08	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	3,126.32	6,799.76	3,399.88	81,597.08
40.90	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,272.30	7,117.25	3,558.63	85,407.06
42.79	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,423.01	7,445.04	3,722.52	89,340.51
44.81	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,584.53	7,796.35	3,898.17	93,556.18
46.87	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,749.43	8,155.00	4,077.50	97,860.05
49.09	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,927.17	8,541.59	4,270.79	102,499.05
51.39	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	4,110.99	8,941.40	4,470.70	107,296.81
53.82	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,305.62	9,364.73	4,682.37	112,376.78
56.37	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,509.72	9,808.64	4,904.32	117,703.70
59.05	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,723.95	10,274.60	5,137.30	123,295.20
61.88	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,950.35	10,767.02	5,383.51	129,204.19
64.85	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	5,188.24	11,284.42	5,642.21	135,413.05
67.95	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,436.26	11,823.87	5,911.94	141,886.49
71.21	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,696.45	12,389.79	6,194.89	148,677.42
74.64	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,970.83	12,986.56	6,493.28	155,838.78
78.21	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	6,256.70	13,608.33	6,804.17	163,299.99
82.04	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,562.85	14,274.20	7,137.10	171,290.36
86.00	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,879.81	14,963.58	7,481.79	179,562.96
90.17	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	7,213.66	15,689.71	7,844.86	188,276.53
94.51	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,561.03	16,445.24	8,222.62	197,342.87
98.90	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,911.78	17,208.12	8,604.06	206,497.40

*The above Compensation Schedule reflects hourly rate for all employees
in Bargaining Units C, L, M, N and O. Pay Policies in the HRIS system reflect the corresponding unit.*

Compensation Schedule: Pay Policy 02G
Classified; CBU G; Employer Paid Contribution Plan (EPC)

Effective July 7, 2025

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
10.24	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	819.20	1,781.76	890.88	21,381.12
10.60	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	848.00	1,844.40	922.20	22,132.80
10.97	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	877.60	1,908.78	954.39	22,905.36
11.35	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	908.00	1,974.90	987.45	23,698.80
11.72	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	937.60	2,039.28	1,019.64	24,471.36
12.13	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	970.40	2,110.62	1,055.31	25,327.44
12.55	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	1,004.00	2,183.70	1,091.85	26,204.40
13.02	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	1,041.60	2,265.48	1,132.74	27,185.76
13.49	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,079.20	2,347.26	1,173.63	28,167.12
14.01	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,120.80	2,437.74	1,218.87	29,252.88
14.50	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,160.00	2,523.00	1,261.50	30,276.00
15.09	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,207.20	2,625.66	1,312.83	31,507.92
15.64	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,251.20	2,721.36	1,360.68	32,656.32
16.25	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,300.00	2,827.50	1,413.75	33,930.00
16.95	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,356.00	2,949.30	1,474.65	35,391.60
17.59	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,407.20	3,060.66	1,530.33	36,727.92
18.28	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,462.40	3,180.72	1,590.36	38,168.64
19.04	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,523.20	3,312.96	1,656.48	39,755.52
19.83	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,586.40	3,450.42	1,725.21	41,405.04
20.67	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,653.60	3,596.58	1,798.29	43,158.96
21.52	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,721.60	3,744.48	1,872.24	44,933.76
22.45	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,796.00	3,906.30	1,953.15	46,875.60
23.37	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,869.60	4,066.38	2,033.19	48,796.56
24.44	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,955.20	4,252.56	2,126.28	51,030.72
25.45	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	2,036.00	4,428.30	2,214.15	53,139.60
26.55	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,124.00	4,619.70	2,309.85	55,436.40
27.75	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,220.00	4,828.50	2,414.25	57,942.00
28.97	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,317.60	5,040.78	2,520.39	60,489.36
30.22	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,417.60	5,258.28	2,629.14	63,099.36
31.59	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,527.20	5,496.66	2,748.33	65,959.92
33.01	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,640.80	5,743.74	2,871.87	68,924.88
34.49	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,759.20	6,001.26	3,000.63	72,015.12
36.09	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,887.20	6,279.66	3,139.83	75,355.92
37.72	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	3,017.60	6,563.28	3,281.64	78,759.36
39.43	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	3,154.40	6,860.82	3,430.41	82,329.84
41.26	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,300.80	7,179.24	3,589.62	86,150.88
43.17	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,453.60	7,511.58	3,755.79	90,138.96
45.20	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,616.00	7,864.80	3,932.40	94,377.60
47.28	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,782.40	8,226.72	4,113.36	98,720.64
49.53	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,962.40	8,618.22	4,309.11	103,418.64
51.85	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	4,148.00	9,021.90	4,510.95	108,262.80
54.31	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,344.80	9,449.94	4,724.97	113,399.28
56.88	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,550.40	9,897.12	4,948.56	118,765.44
59.58	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,766.40	10,366.92	5,183.46	124,403.04
62.42	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,993.60	10,861.08	5,430.54	130,332.96
65.44	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	5,235.20	11,386.56	5,693.28	136,638.72
68.55	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,484.00	11,927.70	5,963.85	143,132.40
71.84	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,747.20	12,500.16	6,250.08	150,001.92
75.31	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	6,024.80	13,103.94	6,551.97	157,247.28
78.89	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	6,311.20	13,726.86	6,863.43	164,722.32
82.76	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,620.80	14,400.24	7,200.12	172,802.88
86.77	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,941.60	15,097.98	7,548.99	181,175.76
90.98	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	7,278.40	15,830.52	7,915.26	189,966.24
95.35	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,628.00	16,590.90	8,295.45	199,090.80
99.78	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,982.40	17,361.72	8,680.86	208,340.64

Compensation Schedule: Pay Policy 02H, K
Classified; CBU H, K; Employer Paid Contribution Plan (EPC)

Effective July 7, 2025

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
10.17	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	813.60	1,769.58	884.79	21,234.96
10.52	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	841.60	1,830.48	915.24	21,965.76
10.90	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	872.00	1,896.60	948.30	22,759.20
11.27	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	901.60	1,960.98	980.49	23,531.76
11.64	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	931.20	2,025.36	1,012.68	24,304.32
12.05	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	964.00	2,096.70	1,048.35	25,160.40
12.47	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	997.60	2,169.78	1,084.89	26,037.36
12.92	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	1,033.60	2,248.08	1,124.04	26,976.96
13.40	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,072.00	2,331.60	1,165.80	27,979.20
13.91	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,112.80	2,420.34	1,210.17	29,044.08
14.39	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,151.20	2,503.86	1,251.93	30,046.32
14.99	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,199.20	2,608.26	1,304.13	31,299.12
15.52	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,241.60	2,700.48	1,350.24	32,405.76
16.14	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,291.20	2,808.36	1,404.18	33,700.32
16.81	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,344.80	2,924.94	1,462.47	35,099.28
17.46	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,396.80	3,038.04	1,519.02	36,456.48
18.15	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,452.00	3,158.10	1,579.05	37,897.20
18.91	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,512.80	3,290.34	1,645.17	39,484.08
19.69	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,575.20	3,426.06	1,713.03	41,112.72
20.52	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,641.60	3,570.48	1,785.24	42,845.76
21.36	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,708.80	3,716.64	1,858.32	44,599.68
22.28	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,782.40	3,876.72	1,938.36	46,520.64
23.21	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,856.80	4,038.54	2,019.27	48,462.48
24.25	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,940.00	4,219.50	2,109.75	50,634.00
25.27	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	2,021.60	4,396.98	2,198.49	52,763.76
26.36	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,108.80	4,586.64	2,293.32	55,039.68
27.54	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,203.20	4,791.96	2,395.98	57,503.52
28.76	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,300.80	5,004.24	2,502.12	60,050.88
30.00	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,400.00	5,220.00	2,610.00	62,640.00
31.36	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,508.80	5,456.64	2,728.32	65,479.68
32.77	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,621.60	5,701.98	2,850.99	68,423.76
34.25	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,740.00	5,959.50	2,979.75	71,514.00
35.84	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,867.20	6,236.16	3,118.08	74,833.92
37.46	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,996.80	6,518.04	3,259.02	78,216.48
39.15	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	3,132.00	6,812.10	3,406.05	81,745.20
40.97	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,277.60	7,128.78	3,564.39	85,545.36
42.86	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,428.80	7,457.64	3,728.82	89,491.68
44.87	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,589.60	7,807.38	3,903.69	93,688.56
46.94	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,755.20	8,167.56	4,083.78	98,010.72
49.17	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,933.60	8,555.58	4,277.79	102,666.96
51.47	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	4,117.60	8,955.78	4,477.89	107,469.36
53.91	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,312.80	9,380.34	4,690.17	112,564.08
56.46	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,516.80	9,824.04	4,912.02	117,888.48
59.14	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,731.20	10,290.36	5,145.18	123,484.32
61.97	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,957.60	10,782.78	5,391.39	129,393.36
64.95	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	5,196.00	11,301.30	5,650.65	135,615.60
68.05	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,444.00	11,840.70	5,920.35	142,088.40
71.32	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,705.60	12,409.68	6,204.84	148,916.16
74.76	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,980.80	13,008.24	6,504.12	156,098.88
78.34	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	6,267.20	13,631.16	6,815.58	163,573.92
82.16	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,572.80	14,295.84	7,147.92	171,550.08
86.13	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,890.40	14,986.62	7,493.31	179,839.44
90.32	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	7,225.60	15,715.68	7,857.84	188,588.16
94.67	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,573.60	16,472.58	8,236.29	197,670.96
99.05	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,924.00	17,234.70	8,617.35	206,816.40

*The above Compensation Schedule reflects hourly rate for all employees
in Bargaining Units H and K. Pay Policies in the HRIS system reflect the corresponding unit.*

Compensation Schedule: Pay Policy 03
Classified; Police-Fire; Employer Paid Contribution Plan (EPC)

Effective July 7, 2025

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
9.20	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	736.00	1,600.80	800.40	19,209.60
9.52	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	761.60	1,656.48	828.24	19,877.76
9.85	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	788.00	1,713.90	856.95	20,566.80
10.20	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	816.00	1,774.80	887.40	21,297.60
10.52	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	841.60	1,830.48	915.24	21,965.76
10.90	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	872.00	1,896.60	948.30	22,759.20
11.28	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	902.40	1,962.72	981.36	23,552.64
11.69	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	935.20	2,034.06	1,017.03	24,408.72
12.10	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	968.00	2,105.40	1,052.70	25,264.80
12.58	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,006.40	2,188.92	1,094.46	26,267.04
13.02	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,041.60	2,265.48	1,132.74	27,185.76
13.55	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,084.00	2,357.70	1,178.85	28,292.40
14.04	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,123.20	2,442.96	1,221.48	29,315.52
14.59	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,167.20	2,538.66	1,269.33	30,463.92
15.21	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,216.80	2,646.54	1,323.27	31,758.48
15.78	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,262.40	2,745.72	1,372.86	32,948.64
16.43	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,314.40	2,858.82	1,429.41	34,305.84
17.11	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,368.80	2,977.14	1,488.57	35,725.68
17.80	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,424.00	3,097.20	1,548.60	37,166.40
18.57	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,485.60	3,231.18	1,615.59	38,774.16
19.32	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,545.60	3,361.68	1,680.84	40,340.16
20.15	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,612.00	3,506.10	1,753.05	42,073.20
20.99	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,679.20	3,652.26	1,826.13	43,827.12
21.94	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,755.20	3,817.56	1,908.78	45,810.72
22.85	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,828.00	3,975.90	1,987.95	47,710.80
23.85	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,908.00	4,149.90	2,074.95	49,798.80
24.91	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,992.80	4,334.34	2,167.17	52,012.08
26.02	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,081.60	4,527.48	2,263.74	54,329.76
27.14	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,171.20	4,722.36	2,361.18	56,668.32
28.36	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,268.80	4,934.64	2,467.32	59,215.68
29.63	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,370.40	5,155.62	2,577.81	61,867.44
30.97	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,477.60	5,388.78	2,694.39	64,665.36
32.42	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,593.60	5,641.08	2,820.54	67,692.96
33.87	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,709.60	5,893.38	2,946.69	70,720.56
35.40	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,832.00	6,159.60	3,079.80	73,915.20
37.06	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,964.80	6,448.44	3,224.22	77,381.28
38.76	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,100.80	6,744.24	3,372.12	80,930.88
40.59	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,247.20	7,062.66	3,531.33	84,751.92
42.46	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,396.80	7,388.04	3,694.02	88,656.48
44.47	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,557.60	7,737.78	3,868.89	92,853.36
46.55	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,724.00	8,099.70	4,049.85	97,196.40
48.76	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,900.80	8,484.24	4,242.12	101,810.88
51.07	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,085.60	8,886.18	4,443.09	106,634.16
53.50	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,280.00	9,309.00	4,654.50	111,708.00
56.05	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,484.00	9,752.70	4,876.35	117,032.40
58.75	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,700.00	10,222.50	5,111.25	122,670.00
61.56	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	4,924.80	10,711.44	5,355.72	128,537.28
64.51	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,160.80	11,224.74	5,612.37	134,696.88
67.62	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,409.60	11,765.88	5,882.94	141,190.56
70.85	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,668.00	12,327.90	6,163.95	147,934.80
74.32	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	5,945.60	12,931.68	6,465.84	155,180.16
77.91	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,232.80	13,556.34	6,778.17	162,676.08
81.69	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,535.20	14,214.06	7,107.03	170,568.72
85.62	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	6,849.60	14,897.88	7,448.94	178,774.56
89.59	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,167.20	15,588.66	7,794.33	187,063.92

Compensation Schedule: Pay Policy 03A, E, F, I
Classified; Police-Fire; CBU A, E, F, I; Employer Paid Contribution Plan (EPC) **Effective July 7, 2025**

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
9.55	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	764.00	1,661.70	830.85	19,940.40
9.89	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	791.20	1,720.86	860.43	20,650.32
10.23	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	818.40	1,780.02	890.01	21,360.24
10.60	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	848.00	1,844.40	922.20	22,132.80
10.94	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	875.20	1,903.56	951.78	22,842.72
11.33	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	906.40	1,971.42	985.71	23,657.04
11.71	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	936.80	2,037.54	1,018.77	24,450.48
12.15	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	972.00	2,114.10	1,057.05	25,369.20
12.58	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,006.40	2,188.92	1,094.46	26,267.04
13.08	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,046.40	2,275.92	1,137.96	27,311.04
13.53	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,082.40	2,354.22	1,177.11	28,250.64
14.08	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,126.40	2,449.92	1,224.96	29,399.04
14.59	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,167.20	2,538.66	1,269.33	30,463.92
15.17	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,213.60	2,639.58	1,319.79	31,674.96
15.81	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,264.80	2,750.94	1,375.47	33,011.28
16.41	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,312.80	2,855.34	1,427.67	34,264.08
17.07	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,365.60	2,970.18	1,485.09	35,642.16
17.78	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,422.40	3,093.72	1,546.86	37,124.64
18.51	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,480.80	3,220.74	1,610.37	38,648.88
19.29	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,543.20	3,356.46	1,678.23	40,277.52
20.09	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,607.20	3,495.66	1,747.83	41,947.92
20.94	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,675.20	3,643.56	1,821.78	43,722.72
21.81	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,744.80	3,794.94	1,897.47	45,539.28
22.79	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,823.20	3,965.46	1,982.73	47,585.52
23.74	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,899.20	4,130.76	2,065.38	49,569.12
24.77	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,981.60	4,309.98	2,154.99	51,719.76
25.89	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,071.20	4,504.86	2,252.43	54,058.32
27.03	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,162.40	4,703.22	2,351.61	56,438.64
28.20	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,256.00	4,906.80	2,453.40	58,881.60
29.47	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,357.60	5,127.78	2,563.89	61,533.36
30.79	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,463.20	5,357.46	2,678.73	64,289.52
32.19	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,575.20	5,601.06	2,800.53	67,212.72
33.69	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,695.20	5,862.06	2,931.03	70,344.72
35.20	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,816.00	6,124.80	3,062.40	73,497.60
36.78	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,942.40	6,399.72	3,199.86	76,796.64
38.51	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,080.80	6,700.74	3,350.37	80,408.88
40.29	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,223.20	7,010.46	3,505.23	84,125.52
42.17	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,373.60	7,337.58	3,668.79	88,050.96
44.13	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,530.40	7,678.62	3,839.31	92,143.44
46.21	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,696.80	8,040.54	4,020.27	96,486.48
48.38	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,870.40	8,418.12	4,209.06	101,017.44
50.67	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,053.60	8,816.58	4,408.29	105,798.96
53.06	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,244.80	9,232.44	4,616.22	110,789.28
55.59	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,447.20	9,672.66	4,836.33	116,071.92
58.24	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,659.20	10,133.76	5,066.88	121,605.12
61.06	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,884.80	10,624.44	5,312.22	127,493.28
63.97	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,117.60	11,130.78	5,565.39	133,569.36
67.04	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,363.20	11,664.96	5,832.48	139,979.52
70.27	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,621.60	12,226.98	6,113.49	146,723.76
73.62	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,889.60	12,809.88	6,404.94	153,718.56
77.23	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,178.40	13,438.02	6,719.01	161,256.24
80.97	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,477.60	14,088.78	7,044.39	169,065.36
84.90	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,792.00	14,772.60	7,386.30	177,271.20
88.97	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,117.60	15,480.78	7,740.39	185,769.36
93.10	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,448.00	16,199.40	8,099.70	194,392.80

*The above Compensation Schedule reflects hourly rate for all employees
in Bargaining Units A, E, F and I. Pay Policies in the HRIS system reflect the corresponding unit.*

Compensation Schedule: Pay Policy 03C, L, M, N, O
Classified; Police-Fire; CBU C, L, M, N, O; Employer Paid Contribution Plan (EPC) **Effective July 7, 2025**

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
9.29	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	743.27	1,616.61	808.30	19,399.31
9.62	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	769.24	1,673.10	836.55	20,077.16
9.95	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	795.83	1,730.93	865.46	20,771.15
10.30	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	823.66	1,791.45	895.73	21,497.41
10.63	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	850.25	1,849.28	924.64	22,191.39
11.01	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	880.54	1,915.18	957.59	22,982.22
11.39	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	911.46	1,982.43	991.22	23,789.17
11.81	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	944.85	2,055.06	1,027.53	24,660.69
12.23	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	978.25	2,127.68	1,063.84	25,532.21
12.70	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,015.97	2,209.72	1,104.86	26,516.70
13.16	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,052.45	2,289.08	1,144.54	27,468.91
13.69	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,095.12	2,381.88	1,190.94	28,582.52
14.18	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,134.07	2,466.61	1,233.30	29,599.29
14.74	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,179.21	2,564.79	1,282.39	30,777.45
15.37	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,229.30	2,673.73	1,336.86	32,084.72
15.94	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,275.06	2,773.25	1,386.63	33,279.02
16.59	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,327.00	2,886.23	1,443.11	34,634.71
17.28	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,382.03	3,005.93	1,502.96	36,071.10
17.98	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,438.31	3,128.31	1,564.16	37,539.77
18.75	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,500.14	3,262.81	1,631.40	39,153.69
19.52	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,561.36	3,395.96	1,697.98	40,751.47
20.35	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,628.14	3,541.21	1,770.60	42,494.50
21.19	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,695.54	3,687.81	1,843.90	44,253.68
22.15	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,772.22	3,854.58	1,927.29	46,254.94
23.08	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,846.42	4,015.97	2,007.98	48,191.64
24.09	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,926.81	4,190.81	2,095.41	50,289.73
25.16	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,012.76	4,377.76	2,188.88	52,533.08
26.28	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,102.42	4,572.77	2,286.39	54,873.27
27.41	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,192.70	4,769.13	2,384.57	57,229.59
28.65	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,291.64	4,984.32	2,492.16	59,811.86
29.93	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,394.29	5,207.58	2,603.79	62,490.97
31.28	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,502.50	5,442.94	2,721.47	65,315.33
32.74	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,619.37	5,697.14	2,848.57	68,365.63
34.21	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,736.86	5,952.67	2,976.34	71,432.08
35.76	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,860.53	6,221.66	3,110.83	74,659.92
37.43	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,994.10	6,512.17	3,256.08	78,145.99
39.15	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,131.99	6,812.09	3,406.04	81,745.03
41.00	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,279.78	7,133.52	3,566.76	85,602.30
42.88	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,430.66	7,461.69	3,730.84	89,540.26
44.92	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,593.29	7,815.41	3,907.70	93,784.87
47.02	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02				
49.24	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,939.57	8,568.57	4,284.28	102,822.82
51.58	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,126.32	8,974.74	4,487.37	107,696.85
54.03	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,322.34	9,401.08	4,700.54	112,812.98
56.62	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,529.49	9,851.63	4,925.82	118,219.61
59.34	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,747.15	10,325.05	5,162.53	123,900.61
62.18	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	4,974.09	10,818.64	5,409.32	129,823.69
65.15	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,212.16	11,336.44	5,668.22	136,037.28
68.29	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,463.21	11,882.48	5,941.24	142,589.80
71.56	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,724.78	12,451.39	6,225.69	149,416.68
75.06	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,004.89	13,060.64	6,530.32	156,727.73
78.69	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,294.90	13,691.42	6,845.71	164,297.02
82.50	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,600.37	14,355.81	7,177.91	172,269.78
86.48	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	6,918.21	15,047.11	7,523.56	180,565.32
90.49	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,239.14	15,745.13	7,872.57	188,941.57

*The above Compensation Schedule reflects hourly rate for all employees
in Bargaining Units C, L, M, N and O. Pay Policies in the HRIS system reflect the corresponding unit.*

Compensation Schedule: Pay Policy 03G
Classified; Police-Fire; CBU G; Employer Paid Contribution Plan (EPC) **Effective July 7, 2025**

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
9.37	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	749.60	1,630.38	815.19	19,564.56
9.70	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	776.00	1,687.80	843.90	20,253.60
10.03	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	802.40	1,745.22	872.61	20,942.64
10.39	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	831.20	1,807.86	903.93	21,694.32
10.72	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	857.60	1,865.28	932.64	22,383.36
11.10	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	888.00	1,931.40	965.70	23,176.80
11.49	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	919.20	1,999.26	999.63	23,991.12
11.91	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	952.80	2,072.34	1,036.17	24,868.08
12.34	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	987.20	2,147.16	1,073.58	25,765.92
12.82	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,025.60	2,230.68	1,115.34	26,768.16
13.26	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,060.80	2,307.24	1,153.62	27,686.88
13.80	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,104.00	2,401.20	1,200.60	28,814.40
14.31	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,144.80	2,489.94	1,244.97	29,879.28
14.87	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,189.60	2,587.38	1,293.69	31,048.56
15.51	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,240.80	2,698.74	1,349.37	32,384.88
16.09	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,287.20	2,799.66	1,399.83	33,595.92
16.73	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,338.40	2,911.02	1,455.51	34,932.24
17.42	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,393.60	3,031.08	1,515.54	36,372.96
18.14	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,451.20	3,156.36	1,578.18	37,876.32
18.91	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,512.80	3,290.34	1,645.17	39,484.08
19.69	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,575.20	3,426.06	1,713.03	41,112.72
20.54	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,643.20	3,573.96	1,786.98	42,887.52
21.38	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,710.40	3,720.12	1,860.06	44,641.44
22.36	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,788.80	3,890.64	1,945.32	46,687.68
23.29	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,863.20	4,052.46	2,026.23	48,629.52
24.29	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,943.20	4,226.46	2,113.23	50,717.52
25.39	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,031.20	4,417.86	2,208.93	53,014.32
26.50	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,120.00	4,611.00	2,305.50	55,332.00
27.65	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,212.00	4,811.10	2,405.55	57,733.20
28.90	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,312.00	5,028.60	2,514.30	60,343.20
30.20	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,416.00	5,254.80	2,627.40	63,057.60
31.56	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,524.80	5,491.44	2,745.72	65,897.28
33.02	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,641.60	5,745.48	2,872.74	68,945.76
34.51	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,760.80	6,004.74	3,002.37	72,056.88
36.07	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,885.60	6,276.18	3,138.09	75,314.16
37.75	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,020.00	6,568.50	3,284.25	78,822.00
39.50	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,160.00	6,873.00	3,436.50	82,476.00
41.36	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,308.80	7,196.64	3,598.32	86,359.68
43.26	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,460.80	7,527.24	3,763.62	90,326.88
45.32	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,625.60	7,885.68	3,942.84	94,628.16
47.44	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,795.20	8,254.56	4,127.28	99,054.72
49.69	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,975.20	8,646.06	4,323.03	103,752.72
52.04	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,163.20	9,054.96	4,527.48	108,659.52
54.52	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,361.60	9,486.48	4,743.24	113,837.76
57.11	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,568.80	9,937.14	4,968.57	119,245.68
59.87	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,789.60	10,417.38	5,208.69	125,008.56
62.72	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,017.60	10,913.28	5,456.64	130,959.36
65.73	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,258.40	11,437.02	5,718.51	137,244.24
68.91	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,512.80	11,990.34	5,995.17	143,884.08
72.19	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,775.20	12,561.06	6,280.53	150,732.72
75.73	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,058.40	13,177.02	6,588.51	158,124.24
79.39	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,351.20	13,813.86	6,906.93	165,766.32
83.25	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,660.00	14,485.50	7,242.75	173,826.00
87.24	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	6,979.20	15,179.76	7,589.88	182,157.12
91.29	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,303.20	15,884.46	7,942.23	190,613.52

Compensation Schedule: Pay Policy 03H,K
Classified; Police-Fire; CBU H, K; Employer Paid Contribution Plan (EPC)

Effective July 7, 2025

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
9.31	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	744.80	1,619.94	809.97	19,439.28
9.62	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	769.60	1,673.88	836.94	20,086.56
9.97	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	797.60	1,734.78	867.39	20,817.36
10.31	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	824.80	1,793.94	896.97	21,527.28
10.65	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	852.00	1,853.10	926.55	22,237.20
11.03	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	882.40	1,919.22	959.61	23,030.64
11.41	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	912.80	1,985.34	992.67	23,824.08
11.83	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	946.40	2,058.42	1,029.21	24,701.04
12.26	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	980.80	2,133.24	1,066.62	25,598.88
12.73	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,018.40	2,215.02	1,107.51	26,580.24
13.17	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,053.60	2,291.58	1,145.79	27,498.96
13.71	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,096.80	2,385.54	1,192.77	28,626.48
14.20	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,136.00	2,470.80	1,235.40	29,649.60
14.76	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,180.80	2,568.24	1,284.12	30,818.88
15.38	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,230.40	2,676.12	1,338.06	32,113.44
15.98	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,278.40	2,780.52	1,390.26	33,366.24
16.61	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,328.80	2,890.14	1,445.07	34,681.68
17.31	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,384.80	3,011.94	1,505.97	36,143.28
18.02	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,441.60	3,135.48	1,567.74	37,625.76
18.77	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,501.60	3,265.98	1,632.99	39,191.76
19.55	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,564.00	3,401.70	1,700.85	40,820.40
20.38	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,630.40	3,546.12	1,773.06	42,553.44
21.23	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,698.40	3,694.02	1,847.01	44,328.24
22.19	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,775.20	3,861.06	1,930.53	46,332.72
23.12	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,849.60	4,022.88	2,011.44	48,274.56
24.12	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,929.60	4,196.88	2,098.44	50,362.56
25.20	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,016.00	4,384.80	2,192.40	52,617.60
26.31	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,104.80	4,577.94	2,288.97	54,935.28
27.45	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,196.00	4,776.30	2,388.15	57,315.60
28.69	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,295.20	4,992.06	2,496.03	59,904.72
29.98	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,398.40	5,216.52	2,608.26	62,598.24
31.34	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,507.20	5,453.16	2,726.58	65,437.92
32.79	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,623.20	5,705.46	2,852.73	68,465.52
34.27	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,741.60	5,962.98	2,981.49	71,555.76
35.82	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,865.60	6,232.68	3,116.34	74,792.16
37.49	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,999.20	6,523.26	3,261.63	78,279.12
39.21	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,136.80	6,822.54	3,411.27	81,870.48
41.06	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,284.80	7,144.44	3,572.22	85,733.28
42.95	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,436.00	7,473.30	3,736.65	89,679.60
44.99	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,599.20	7,828.26	3,914.13	93,939.12
47.10	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,768.00	8,195.40	4,097.70	98,344.80
49.33	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,946.40	8,583.42	4,291.71	103,001.04
51.66	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,132.80	8,988.84	4,494.42	107,866.08
54.11	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,328.80	9,415.14	4,707.57	112,981.68
56.70	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,536.00	9,865.80	4,932.90	118,389.60
59.43	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,754.40	10,340.82	5,170.41	124,089.84
62.27	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	4,981.60	10,834.98	5,417.49	130,019.76
65.26	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,220.80	11,355.24	5,677.62	136,262.88
68.41	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,472.80	11,903.34	5,951.67	142,840.08
71.68	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,734.40	12,472.32	6,236.16	149,667.84
75.18	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,014.40	13,081.32	6,540.66	156,975.84
78.81	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,304.80	13,712.94	6,856.47	164,555.28
82.64	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,611.20	14,379.36	7,189.68	172,552.32
86.62	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	6,929.60	15,071.88	7,535.94	180,862.56
90.63	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,250.40	15,769.62	7,884.81	189,235.44

*The above Compensation Schedule reflects hourly rate for all employees
in Bargaining Units H and K. Pay Policies in the HRIS system reflect the corresponding unit.*

Compensation Schedule: **Pay Policy 08**
Classified; 24-Hr Firefighters; Employee/Employer Contribution Plan (EE/ER)

Effective July 7, 2025

Base Rate	OT Rate	Grade and Step									Biweekly	Annual*
16.45	23.03	28-01	.....	.....	.....	.....	.....	.....	.....	.....	1,842.40	47,902.40
17.16	24.02	28-02	.....	.....	.....	.....	.....	.....	.....	.....	1,921.92	49,969.92
17.86	25.00	28-03	.....	.....	.....	.....	.....	.....	.....	.....	2,000.32	52,008.32
18.62	26.07	28-04	31-01	.....	.....	.....	.....	.....	.....	.....	2,085.44	54,221.44
19.39	27.15	28-05	31-02	32-01	.....	.....	.....	.....	.....	.....	2,171.68	56,463.68
20.27	28.38	28-06	31-03	32-02	33-01	.....	.....	.....	.....	.....	2,270.24	59,026.24
21.11	29.56	28-07	31-04	32-03	33-02	34-01	.....	.....	.....	.....	2,364.32	61,472.32
22.04	30.85	28-08	31-05	32-04	33-03	34-02	35-01	.....	.....	.....	2,468.48	64,180.48
23.02	32.23	28-09	31-06	32-05	33-04	34-03	35-02	36-01	.....	.....	2,578.24	67,034.24
24.04	33.66	28-10	31-07	32-06	33-05	34-04	35-03	36-02	37-01	.....	2,692.48	70,004.48
25.08	35.11	.....	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	2,808.96	73,032.96
26.21	36.69	.....	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	2,935.52	76,323.52
27.39	38.34	.....	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	3,067.68	79,759.68
28.62	40.07	.....	.....	32-10	33-09	34-08	35-07	36-06	37-05	38-04	3,205.44	83,341.44
29.96	41.94	.....	.....	.....	33-10	34-09	35-08	36-07	37-06	38-05	3,355.52	87,243.52
31.30	43.82	.....	.....	.....	.....	34-10	35-09	36-08	37-07	38-06	3,505.60	91,145.60
32.71	45.80	.....	.....	.....	.....	.....	35-10	36-09	37-08	38-07	3,663.52	95,251.52
34.24	47.94	.....	.....	.....	.....	.....	.....	36-10	37-09	38-08	3,834.88	99,706.88
35.82	50.15	.....	.....	.....	.....	.....	.....	.....	37-10	38-09	4,011.84	104,307.84
37.51	52.51	.....	.....	.....	.....	.....	.....	.....	.....	38-10	4,201.12	109,229.12

Compensation Schedule: **Pay Policy 08K**
 Classified; 24-Hr Firefighters; CBU K; Employee/Employer Contribution Plan (EE/ER)

Effective July 7, 2025

Base Rate	OT Rate	Grade and Step										Biweekly	Annual*
16.65	23.31	28-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,864.80	48,484.80
17.35	24.29	28-02	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,943.20	50,523.20
18.06	25.29	28-03	.....	.....	.....	.....	.....	.....	.....	.....	.....	2,022.72	52,590.72
18.84	26.37	28-04	31-01	.....	.....	.....	.....	.....	.....	.....	.....	2,110.08	54,862.08
19.62	27.47	28-05	31-02	32-01	.....	.....	.....	.....	.....	.....	.....	2,197.44	57,133.44
20.51	28.71	28-06	31-03	32-02	33-01	.....	.....	.....	.....	.....	.....	2,297.12	59,725.12
21.36	29.91	28-07	31-04	32-03	33-02	34-01	.....	.....	.....	.....	.....	2,392.32	62,200.32
22.29	31.20	28-08	31-05	32-04	33-03	34-02	35-01	.....	.....	.....	.....	2,496.48	64,908.48
23.29	32.60	28-09	31-06	32-05	33-04	34-03	35-02	36-01	.....	.....	.....	2,608.48	67,820.48
24.31	34.04	28-10	31-07	32-06	33-05	34-04	35-03	36-02	37-01	.....	.....	2,722.72	70,790.72
25.36	35.51	.....	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	.....	2,840.32	73,848.32
26.51	37.12	.....	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	.....	2,969.12	77,197.12
27.71	38.79	.....	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	.....	3,103.52	80,691.52
28.96	40.54	.....	.....	32-10	33-09	34-08	35-07	36-06	37-05	38-04	.....	3,243.52	84,331.52
30.30	42.42	.....	.....	.....	33-10	34-09	35-08	36-07	37-06	38-05	.....	3,393.60	88,233.60
31.67	44.34	.....	.....	.....	.....	34-10	35-09	36-08	37-07	38-06	.....	3,547.04	92,223.04
33.10	46.34	.....	.....	.....	.....	.....	35-10	36-09	37-08	38-07	.....	3,707.20	96,387.20
34.64	48.50	.....	.....	.....	.....	.....	.....	36-10	37-09	38-08	.....	3,879.68	100,871.68
36.24	50.73	.....	.....	.....	.....	.....	.....	.....	37-10	38-09	.....	4,058.88	105,530.88
37.94	53.12	.....	.....	.....	.....	.....	.....	.....	.....	38-10	.....	4,249.28	110,481.28

Compensation Schedule: **Pay Policy 080**
Classified; 24-Hr Firefighters; CBU O; Employee/Employer Contribution Plan (EE/ER)

Effective July 7, 2025

Base Rate	OT Rate	Grade and Step									Biweekly	Annual*
16.61	23.26	28-01	.....	.....	.....	.....	.....	.....	.....	.....	1,860.32	48,368.32
17.33	24.26	28-02	.....	.....	.....	.....	.....	.....	.....	.....	1,940.96	50,464.96
18.04	25.25	28-03	.....	.....	.....	.....	.....	.....	.....	.....	2,020.48	52,532.48
18.81	26.33	28-04	31-01	.....	.....	.....	.....	.....	.....	.....	2,106.72	54,774.72
19.59	27.42	28-05	31-02	32-01	.....	.....	.....	.....	.....	.....	2,194.08	57,046.08
20.47	28.66	28-06	31-03	32-02	33-01	.....	.....	.....	.....	.....	2,292.64	59,608.64
21.33	29.86	28-07	31-04	32-03	33-02	34-01	.....	.....	.....	.....	2,388.96	62,112.96
22.26	31.16	28-08	31-05	32-04	33-03	34-02	35-01	.....	.....	.....	2,493.12	64,821.12
23.25	32.55	28-09	31-06	32-05	33-04	34-03	35-02	36-01	.....	.....	2,604.00	67,704.00
24.29	34.00	28-10	31-07	32-06	33-05	34-04	35-03	36-02	37-01	.....	2,720.48	70,732.48
25.33	35.46	.....	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	2,836.96	73,760.96
26.47	37.06	.....	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	2,964.64	77,080.64
27.66	38.72	.....	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	3,097.92	80,545.92
28.91	40.47	.....	.....	32-10	33-09	34-08	35-07	36-06	37-05	38-04	3,237.92	84,185.92
30.26	42.36	.....	.....	.....	33-10	34-09	35-08	36-07	37-06	38-05	3,389.12	88,117.12
31.61	44.26	.....	.....	.....	.....	34-10	35-09	36-08	37-07	38-06	3,540.32	92,048.32
33.04	46.26	.....	.....	.....	.....	.....	35-10	36-09	37-08	38-07	3,700.48	96,212.48
34.59	48.42	.....	.....	.....	.....	.....	.....	36-10	37-09	38-08	3,874.08	100,726.08
36.18	50.65	.....	.....	.....	.....	.....	.....	.....	37-10	38-09	4,052.16	105,356.16
37.89	53.04	.....	.....	.....	.....	.....	.....	.....	.....	38-10	4,243.68	110,335.68

Compensation Schedule: **Pay Policy 09**
Classified; 24-Hr Firefighters; Employer Paid Contribution Plan (EPC)

Effective July 7, 2025

Base Rate	OT Rate	Grade and Step										Biweekly	Annual*
12.72	23.03	28-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,424.64	37,040.64
13.26	24.02	28-02	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,485.12	38,613.12
13.80	25.00	28-03	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,545.60	40,185.60
14.39	26.07	28-04	31-01	.....	.....	.....	.....	.....	.....	.....	.....	1,611.68	41,903.68
14.99	27.15	28-05	31-02	32-01	.....	.....	.....	.....	.....	.....	.....	1,678.88	43,650.88
15.67	28.38	28-06	31-03	32-02	33-01	.....	.....	.....	.....	.....	.....	1,755.04	45,631.04
16.32	29.56	28-07	31-04	32-03	33-02	34-01	.....	.....	.....	.....	.....	1,827.84	47,523.84
17.04	30.85	28-08	31-05	32-04	33-03	34-02	35-01	.....	.....	.....	.....	1,908.48	49,620.48
17.79	32.23	28-09	31-06	32-05	33-04	34-03	35-02	36-01	.....	.....	.....	1,992.48	51,804.48
18.58	33.66	28-10	31-07	32-06	33-05	34-04	35-03	36-02	37-01	.....	.....	2,080.96	54,104.96
19.39	35.11	.....	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	.....	2,171.68	56,463.68
20.26	36.69	.....	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	.....	2,269.12	58,997.12
21.17	38.34	.....	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	.....	2,371.04	61,647.04
22.12	40.07	.....	.....	32-10	33-09	34-08	35-07	36-06	37-05	38-04	.....	2,477.44	64,413.44
23.16	41.94	.....	.....	.....	33-10	34-09	35-08	36-07	37-06	38-05	.....	2,593.92	67,441.92
24.19	43.82	.....	.....	.....	.....	34-10	35-09	36-08	37-07	38-06	.....	2,709.28	70,441.28
25.28	45.80	.....	.....	.....	.....	.....	35-10	36-09	37-08	38-07	.....	2,831.36	73,615.36
26.47	47.94	.....	.....	.....	.....	.....	.....	36-10	37-09	38-08	.....	2,964.64	77,080.64
27.69	50.15	.....	.....	.....	.....	.....	.....	.....	37-10	38-09	.....	3,101.28	80,633.28
28.99	52.51	.....	.....	.....	.....	.....	.....	.....	.....	38-10	.....	3,246.88	84,418.88

Compensation Schedule: **Pay Policy 09K**
 Classified; 24-Hr Firefighters; CBU K; Employer Paid Contribution Plan (EPC)

Effective July 7, 2025

Base Rate	OT Rate	Grade and Step										Biweekly	Annual*
12.87	23.31	28-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,441.44	37,477.44
13.41	24.29	28-02	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,501.92	39,049.92
13.96	25.29	28-03	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,563.52	40,651.52
14.56	26.37	28-04	31-01	.....	.....	.....	.....	.....	.....	.....	.....	1,630.72	42,398.72
15.17	27.47	28-05	31-02	32-01	.....	.....	.....	.....	.....	.....	.....	1,699.04	44,175.04
15.85	28.71	28-06	31-03	32-02	33-01	.....	.....	.....	.....	.....	.....	1,775.20	46,155.20
16.51	29.91	28-07	31-04	32-03	33-02	34-01	.....	.....	.....	.....	.....	1,849.12	48,077.12
17.23	31.20	28-08	31-05	32-04	33-03	34-02	35-01	.....	.....	.....	.....	1,929.76	50,173.76
18.00	32.60	28-09	31-06	32-05	33-04	34-03	35-02	36-01	.....	.....	.....	2,016.00	52,416.00
18.79	34.04	28-10	31-07	32-06	33-05	34-04	35-03	36-02	37-01	.....	.....	2,104.48	54,716.48
19.60	35.51	.....	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	.....	2,195.20	57,075.20
20.49	37.12	.....	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	.....	2,294.88	59,666.88
21.42	38.79	.....	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	.....	2,399.04	62,375.04
22.38	40.54	.....	.....	32-10	33-09	34-08	35-07	36-06	37-05	38-04	.....	2,506.56	65,170.56
23.42	42.42	.....	.....	.....	33-10	34-09	35-08	36-07	37-06	38-05	.....	2,623.04	68,199.04
24.48	44.34	.....	.....	.....	.....	34-10	35-09	36-08	37-07	38-06	.....	2,741.76	71,285.76
25.58	46.34	.....	.....	.....	.....	.....	35-10	36-09	37-08	38-07	.....	2,864.96	74,488.96
26.77	48.50	.....	.....	.....	.....	.....	.....	36-10	37-09	38-08	.....	2,998.24	77,954.24
28.01	50.73	.....	.....	.....	.....	.....	.....	.....	37-10	38-09	.....	3,137.12	81,565.12
29.33	53.12	.....	.....	.....	.....	.....	.....	.....	.....	38-10	.....	3,284.96	85,408.96

Compensation Schedule: **Pay Policy 090**
 Classified; 24-Hr Firefighters; CBU O; Employer Paid Contribution Plan (EPC)

Effective July 7, 2025

Base Rate	OT Rate	Grade and Step									Biweekly	Annual*
12.84	23.26	28-01	.....	.....	.....	.....	.....	.....	.....	.....	1,480.64	38,496.64
13.40	24.26	28-02	.....	.....	.....	.....	.....	.....	.....	.....	1,544.48	40,156.48
13.94	25.25	28-03	.....	.....	.....	.....	.....	.....	.....	.....	1,608.32	41,816.32
14.54	26.33	28-04	31-01	.....	.....	.....	.....	.....	.....	.....	1,676.64	43,592.64
15.14	27.42	28-05	31-02	32-01	.....	.....	.....	.....	.....	.....	1,746.08	45,398.08
15.82	28.66	28-06	31-03	32-02	33-01	.....	.....	.....	.....	.....	1,824.48	47,436.48
16.49	29.86	28-07	31-04	32-03	33-02	34-01	.....	.....	.....	.....	1,901.76	49,445.76
17.21	31.16	28-08	31-05	32-04	33-03	34-02	35-01	.....	.....	.....	1,984.64	51,600.64
17.97	32.55	28-09	31-06	32-05	33-04	34-03	35-02	36-01	.....	.....	2,073.12	53,901.12
18.77	34.00	28-10	31-07	32-06	33-05	34-04	35-03	36-02	37-01	.....	2,164.96	56,288.96
19.58	35.46	.....	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	2,257.92	58,705.92
20.46	37.06	.....	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	2,359.84	61,355.84
21.38	38.72	.....	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	2,466.24	64,122.24
22.35	40.47	.....	.....	32-10	33-09	34-08	35-07	36-06	37-05	38-04	2,577.12	67,005.12
23.39	42.36	.....	.....	.....	33-10	34-09	35-08	36-07	37-06	38-05	2,698.08	70,150.08
24.43	44.26	.....	.....	.....	.....	34-10	35-09	36-08	37-07	38-06	2,817.92	73,265.92
25.54	46.26	.....	.....	.....	.....	.....	35-10	36-09	37-08	38-07	2,945.60	76,585.60
26.74	48.42	.....	.....	.....	.....	.....	.....	36-10	37-09	38-08	3,083.36	80,167.36
27.97	50.65	.....	.....	.....	.....	.....	.....	.....	37-10	38-09	3,225.60	83,865.60
29.29	53.04	.....	.....	.....	.....	.....	.....	.....	.....	38-10	3,377.92	87,825.92